

Waystone UAE Awarded Great Place to Work® Certification

August 13, 2026

Waystone, a leading provider of specialist services to the global asset management industry, today announced that its UAE business has been officially recognised as a Great Place to Work®, based on positive employee feedback in the independent Great Place to Work® Trust Index™ survey.

The certification recognises the outstanding employee experience and organisational culture developed by Waystone's UAE team. The independent survey, based entirely on feedback from employees, highlighted a strong sense of community across the business, with colleagues recognising the approachable nature of leadership, the way special events are celebrated together and the welcoming environment for new joiners. Particularly strong feedback was received in relation to management's handling of the ongoing regional conflict, prioritising employee safety and wellbeing with a range of initiatives and demonstrating clear leadership and care for colleagues.

This recognition comes during a milestone year for Waystone UAE, as the firm marks 20 years of operation in the Middle East. Throughout that time, Waystone has built a strong regional presence founded on client service excellence, deep local expertise and long-term relationships across the asset management industry. The Great Place to Work® Certification reflects not only the success of the business in the region, but also the strong workplace environment that has helped to drive that success over the last two decades.

The UAE certification also follows recent Great Place to Work® Certifications awarded to Waystone's teams in India and the Philippines, further highlighting the firm's focus on fostering a consistently positive employee experience across its international offices.

Great Place to Work® is the global, independent authority on workplace culture, employee experience and leadership behaviours that drive employee retention, performance and innovation. The Certification™ is awarded based on direct employee feedback via the Trust Index™ survey, which measures engagement and satisfaction across areas including credibility, respect, fairness, pride and camaraderie.

[Nigel Pasea](#), Country Head – Middle East at Waystone, commented:

"Receiving the Great Place to Work® Certification is a proud moment for our UAE team, especially as we celebrate 20 years in the Middle East. What makes this achievement particularly meaningful is that it reflects the perspectives of our colleagues and their day-to-day experience of working at Waystone. It is a testament to the dedication, collaboration and sense of community that our team has built together and has helped shape our business in the region."

[Alan Burke](#), Chief People Officer at Waystone, added:

"As Waystone continues to grow in the UAE and internationally, ensuring our employees feel valued, supported and can build rewarding careers remains a key priority for our firm. Recognition of our UAE team, alongside recent certifications in other regions and Waystone's workplace culture initiatives globally, reflects the commitment of colleagues and leaders across the business to bringing that vision to life every day."

About Waystone

Waystone is a leading asset-servicing solutions provider of institutional governance, administration, risk and compliance services to the global asset management industry. With more than 25 years' experience and a comprehensive range of specialist services, Waystone helps clients structure, operate and grow their businesses through expertise, innovation and digitisation, backed by the operational scale to support global expansion.

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About Great Place to Work®

Backed by 30 years of data, Great Place to Work® is the global authority on workplace culture. Through its proprietary For All™ Model and Trust Index™ Survey, it recognises organisations that create consistently positive employee experiences and high-trust environments.