

Waystone Luxembourg awarded the 'Great Place to Work®' Certification™

January 14, 2025

Waystone, a leading provider of specialist services to the global asset management industry, is proud to announce that it has been Certified™ by Great Place to Work® in Luxembourg.

Great Place to Work® is the global authority on workplace culture, employee experience, and leadership behaviours that drive employee retention and innovation. The Certification™ is awarded based on what employees say about working at Waystone Luxembourg.

The achievement highlights the company's commitment to creating a positive and supportive work environment, reflecting trust, respect, and a culture of collaboration. It also reflects Waystone Luxembourg's strong organisational culture and the company's commitment to making the workplace a welcoming environment. Waystone outperformed the sector benchmark by 11% in employees rating it as a great workplace.

The Certification™ is awarded to organisations based on results of the Trust Index™ survey conducted by the Great Place to Work Institute, which looks for high standards of employee engagement and satisfaction in areas including credibility, fairness and engagement.

"We've worked hard to build the values and cultures that this certification recognises, and we take immense pride in that," said Denis Harty, Country Head of Continental Europe. "We want everyone here to feel valued and engaged, and we're always looking for ways to support our team's growth. Whether that's by providing a strong support system for professional development or offering meaningful work-life flexibility."

"Our people are at the heart of everything we do, and we know that when they feel supported and motivated, it directly benefits our clients. This recognition reinforces our ability to attract great talent – in fact, in the past two years, about a third of our new hires have come through employee referrals".

About Waystone

Waystone is a leading provider of institutional governance, administration, risk and compliance services to the asset management industry. Partnering with institutional investors, investment funds and asset managers, Waystone builds, supports and protects investment structures and strategies worldwide.

With over 25 years' experience and a comprehensive range of specialist services to its name, Waystone provides its clients with the guidance and tools that allows them to focus on managing their investment goals with confidence.

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Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience.

Media Contact

Harry Roxburgh, Nepean hroxburgh@nepean.co.uk +44 7814 372 664

Contact Us \rightarrow

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